

Integrated Policy **(Quality, Health & Safety, Energy and Environment)**

Trocellen Italia Spa is a manufacturer of cross-linked polyolefin foams. Together with our Japanese parent company, Furukawa Electric Co. Ltd., we are committed to global success.

At our Caponago facility, located at Via della Chimica 21, we produce semi-finished products made of expanded polyethylene, both for the market and for our partners operating in various industrial sectors such as: automotive, insulation and construction, leisure, professional sports, adhesive tapes, footwear, and packaging.

At our facilities in Via Dante 3 in Caponago and Via Schiavonesca Nuova 8 in Volpago del Montello, we produce finished and semi-finished products obtained from the processing of plastic and composite materials in rolls and sheets.

The company's Management aims to reconcile market competitiveness and customer satisfaction with a policy of innovation and economic growth, while respecting the environment, energy, and fully safeguarding the health and safety of its workers. Indeed, the attention to product quality and market needs has always been aligned with environmental, energy, and safety issues related to the production process. Through this Policy, Trocellen Italia Spa Management aims to disseminate its commitment to developing the Integrated Management System and to ensuring compliance with all applicable requirements, guiding the company toward the continuous improvement of all its performances.

Top Management, including through the establishment of the Sustainability Team, takes responsibility for analyzing the effects of climate change on the organization and for planning activities to decarbonize production processes.

Trocellen's goal is to improve its energy and environmental performance through systematic energy management and the adoption of operational practices aimed at preventing pollution and protecting the environment. The company aims to reduce energy costs and greenhouse gas emissions and to encourage the use of renewable energy – all while operating in a safe and healthy work environment where our products can be developed to meet all the needs of the market and our main customers.

As part of its commitment to ethical principles and responsibility towards employees, customers, the public, and the community, Trocellen Italia Spa is fully committed to the continuous improvement of its Integrated Management System in accordance with the standards UNI EN ISO 9001:2015, UNI EN ISO 14001:2015, UNI EN ISO 45001:2023, and UNI EN ISO 50001:2018, in order to:

Meet customer needs by understanding and anticipating their requirements and by providing a service that not only meets their explicit demands, but above all, their latent needs;

Comply with current regulations and work toward reducing pollution associated with its activities, promoting the rational use of available resources, and developing products with lower environmental and energy impact;

Ensure the safety and health of its employees in the workplace through appropriate technical and organizational measures.

To achieve this, Trocellen Italia Spa has adopted the following commitments:

Fully satisfy customer needs by producing a wide and continuously updated range of innovative products designed to minimize environmental impact, ensuring careful selection of raw materials and full product traceability, while always complying with legal requirements;

Continuously enhance the quality of the services offered, based on the specific needs of the customer, aiming to meet their expectations in terms of quality, timeliness, product, service, and cost;

Apply, where possible, the Best Available Techniques to improve the energy and environmental performance of our processes;

Prevent pollution by paying the utmost attention to the environmental impact of production activities, promoting the reduction of unnecessary resource consumption, waste sorting (both from production and from workers' personal activities), and maximizing material recovery;

Purchase energy-efficient products and services using qualified suppliers, and progressively raise their awareness of the principles to which Trocellen Italia Spa is committed;

Foster the development of professional skills, the growth of human resources, and employee engagement through continuous training. Ensure the involvement, participation, and accountability of staff through adequate information and training, and improve internal and external communication and cooperation processes with customers and stakeholders. Attention is given to feedback, including complaints, with the commitment to resolve them effectively and efficiently, involving production staff and ensuring transparency about our performance;

Constantly update regulatory, technical, and technological knowledge to anticipate changes and to comply with all applicable or subscribed occupational health and safety, energy, and environmental requirements;

Provide safe and healthy working conditions for the prevention of injuries, illnesses, and incidents, and eliminate risks and hazards;

Continuously improve the management system to enhance internal performance and consider improvement opportunities emerging from periodic analysis of internal and external context factors, considering every phase of the life cycle;

Periodically define internal objectives and targets consistent with the policies and commitments established at the Corporate level.

Trocellen Italia Spa considers it essential in the conduct of its business to fully implement this Integrated Policy, which is declared so that it may be known, shared, and supported by all employees, collaborators, and suppliers, and made available to the public. It also serves as a reference framework for defining and reviewing company objectives.

The commitments outlined in this Integrated Policy are pursued through improvement objectives, for the achievement of which Management ensures all necessary resources and support.

The organization is committed to constantly monitoring the achievement of these commitments through scheduled audit cycles, reviews of objectives and targets, and annual reviews of this Policy — or whenever circumstances require.

This Integrated Policy is published on the corporate intranet, on the Zucchetti portal, and made available to all interested parties upon request through publication on the company website and, when requested, in printed form.

Caponago, 19.11.2025

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Cesare Ottavi
(Amministratore Delegato)